



Gustavo Moreira Tavares, Ph.D.

Insper Institute of Education and Research

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Areas of specialization

Organizational Behavior | Leadership | Strategic HRM | Quantitative Methods

Education

2019: *Ph.D. in Administration* (EBAPE-FGV)

2016: *M.Sc. in Administration* (EBAPE-FGV)

2007: *B.A. in Administration / B.A. in Aeronautical Sciences* (Air Force Academy)

Academic appointments

2019-present: *Assistant Professor (research-oriented career)*

Insper Institute of Education and Research

2022-present: *Coordinator of the Senior Executive Service Index (Brazil)*

Center for Public Management and Policy - Insper

2021-present: *Editorial Board Member*

Journal of Public Administration Research and Theory

2022-present: *Editorial Board Member*

Asia-Pacific Journal of Public Administration

2017-2019: *Assistant Professor (Federal Employee)*

Federal Institute of Rio de Janeiro

2018: *Visiting Researcher*

School of Public and International Affairs, University of Georgia (USA)

Other professional experience

2008-2014: *Air Force Officer (pilot)*

Brazilian Air Force

Selected journal articles

- 2023 Lotta, G., Tavares, G. M., & Story, J. Political Attacks and The Undermining of the Bureaucracy: The Role of Civil Servants' Well-Being. *Accepted for publication in Governance*.
- 2023 Story, J., Lotta, G., & Tavares, G. M. (Mis) Led by an Outsider: Abusive Supervision, Disengagement, and Silence in Politicized Bureaucracies. *Journal of Public Administration Research and Theory*.
- 2022 Lagowska, U. G., Sobral, F., Tavares, G. M. Joint Effects of Shared and Transformational Leadership on Performance in Street-Level Bureaucracies: Evidence from the Educational Sector. *Public Administration Review*
- 2022 Sobral, F., Tavares, G. M., Furtado, L., Lagowska, U., & Neto, J. A. M. Deceitful when insecure: The effect of self-efficacy beliefs on the use of deception in negotiations. *Business Ethics, the Environment & Responsibility*.
- 2021 Tavares, G. M., Lima, F. V., & Michener, G. To blow the whistle in Brazil: The impact of gender and public service motivation. *Regulation & Governance*.
- 2021 Tavares, G. M., Sobral, F., & Wright, B. E. Commitment to public values, charismatic leadership attributions, and employee turnover in street-level bureaucracies. *Journal of Public Administration Research and Theory*.
- 2018 Tavares, G. M., Sobral, F., Goldszmidt, R., & Araújo, F. Opening the implicit leadership theories' black box: An experimental approach with conjoint analysis. *Frontiers in Psychology*.

Reviews for the following journals

Editorial Board Member:

- Journal of Public Administration Research and Theory
- Asia Pacific Journal of Public Administration

Ad-Hoc:

- Public Administration Review
- Public Administration
- Journal of Organizational Behavior
- Asia Pacific Journal of Public Administration
- Review of Public Personnel Administration
- Brazilian Review of Public Administration (Revista de Administração Pública)
- Brazilian Business Review
- Journal of Business Research
- International Public Management Journal
- Journal of Business Management (Revista de Administração de Empresas)
- Academy of Management Proceedings

Teaches the following courses at Insper

- Leadership (Master in Public Management)
- Strategic HRM in the Public Sector (Master in Public Policy)
- Strategic HRM (Master in Business Administration)
- Introduction to Research Methods (Master in Public Policy and Master in Business Administration)
- Organizational Behavior (Undergraduate Program in Management)
- Executive courses on Leadership